



ECO ROUTE ENVIRONMENTAL CONSULTANCY

DRAFT ENVIRONMENTAL MANAGEMENT PROGRAMME

**THE RECTIFICATION OF UNLAWFUL COMMENCEMENT OF LISTED
ACTIVITIES IN TERMS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT
ACT, 1998 (ACT 107 OF 1998) (“NEMA”): UNLAWFUL DEVELOPMENT OF A
DAM WITHIN A WATERCOURSE ON PORTIONS 17 OF THE FARM NO.232
REDFORD, BITOU MUNICIPALITY, WESTERN CAPE.**

DEA&DP Reference: 14/1/1/E3/4/10/3/L1168/21



Compiled in May 2022

Compiled by:

Eco Route Environmental Consultancy

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This EMPr will need to be amended to contain specific conditions if Environmental Authorisation is granted.

Appendix 4 of Regulation 982 of the 2014 EIA Regulations contains the required contents of an Environmental Management Programme (EMPr). The checklist below serves as a summary of these requirements:

<p>(a) Details of</p> <p>(i) the EAP who prepared the EMPr; and</p> <p>(ii) The expertise of that EAP to prepare an EMPr, including a curriculum vitae.</p>	<p>This EMPr was prepared by Janet Ebersohn of Eco Route Environmental Consultancy. Samantha has a Bsc Environmental Management degree and has 11 years' experience as an Environmental Assessment Practitioner. Please see attached CV of the EAP.</p>
<p>(b) A detailed description of the aspects of the activity that are covered by the EMPr as identified by the project description.</p>	<p>This EMPr covers all aspects involved in the The Rectification of Unlawful Commencement of Listed Activities in Terms of the National Environmental Management Act, 1998 (Act 107 of 1998) ("NEMA"): Indigenous Vegetation Clearance, construction of an instream dam on Portions 17 of the Farm No.232 Redford, Bitou Municipality, Western Cape.</p> <p>Section 2 provides specific project details.</p>
<p>(c) A map at an appropriate scale which superimposes the proposed activity, its associated structures, and infrastructure on the environmental sensitivities of the preferred site, indicating any areas that should be avoided, including buffers</p>	<p>Section 2 provides GIS mapping which superimpose the proposed activity onto environmentally sensitive areas.</p>
<p>(d) A description of the impact management objectives, including management statements, identifying the impacts and risks that need to be avoided, managed and mitigated as identified through the environmental impact assessment process for all the phases of the development including –</p> <p>(i) Planning and design;</p> <p>(ii) Pre-construction activities;</p> <p>(iii) Construction activities;</p>	<p>Addressed in Sections 3, 9 and 10.</p>

<p>(iv) Rehabilitation of the environment after construction and where applicable post closure; and</p> <p>(v) Where relevant, operation activities</p>	
<p>(e) A description and identification of impact management outcomes required for the aspects contemplated above.</p>	<p>Addressed throughout the EMPr, specifically in Sections 3, 9 and 10.</p>
<p>(f) A description of the proposed impact management actions, identifying the manner in which the impact management objectives and outcomes contemplated above will be achieved and must, where applicable include actions to –</p> <p>(i) Avoid, modify, remedy control or stop any action, activity or process which causes pollution or environmental degradation;</p> <p>(ii) Comply with any prescribed environmental management standards or practises;</p> <p>(iii) Comply with any applicable provisions of the Act regarding closure, where applicable; and (iv) Comply with any provisions of the Act regarding financial provisions for rehabilitation, where applicable.</p>	<p>Addressed throughout the EMPr, specifically in Sections 4, 9 and 10.</p>
<p>(g) The method of monitoring the implantation of the impact management actions contemplated above.</p>	<p>Section 6.</p>
<p>(h) The frequency of monitoring the implementation of the impact management actions contemplated above.</p>	<p>Section 6.</p>
<p>(i) An indication of the persons who will be responsible for the implementation of the impact management actions.</p>	<p>Sections 6, 8, 9, 10 and 14.</p>

(j) The time periods within which the impact management actions must be implemented.	Section 9 and 10.
(k) The mechanism for monitoring compliance with the impact management actions.	Sections 5 and 6.
(l) A program for reporting on compliance, taking into account the requirements as prescribed in the Regulations.	Section 6.
(m) An environmental awareness plan describing the manner in which – (i) The applicant intends to inform his or her employees of any environmental risk which may result from their work; and (ii) Risks must be dealt with in order to avoid pollution or the degradation of the environment	Sections 8 and 9.
(n) Any specific information that may be required by the competent authority.	All required information has been addressed within this EMPr and annexures.

1. INTRODUCTION

Environmental Management Programme/ EMPr -

In accordance with the Integrated Environmental Management Guidelines published by the Department of Environmental Affairs & Tourism (DEAT) in 1992, the purpose of an Environmental Management Programme (EMPr) is "to describe how negative environmental impacts will be managed, rehabilitated or monitored and how positive impacts will be maximised".

National Environmental Management Act, (Act 107 of 1998)

Use of this EMPr does not absolve the proponent from complying with any applicable legislation or the general "duty of care" set out in Section 28 of NEMA (National Environmental Management Act, Act 107 of 1998) that states: *"Every person who causes, has caused, or may cause significant pollution or degradation of the environment must take reasonable measures to prevent such pollution or degradation from occurring, continuing or recurring, or, in so far as such harm to the environment is authorised by law or cannot be reasonably avoided or stopped, to minimise and rectify such pollution or degradation of the environment."*

This EMPr must be read in conjunction with the Section 24G Environmental Impact Assessment Report dated July 2022, and all associated specialist reports. All recommendations, relevant conditions and mitigation measures provided in these documents must also be adhered to.

This EMPr must form an integral part of the contract documents, as it outlines the methodology & duties required so that the project objectives can be achieved in an environmentally sustainable manner; with particular reference to the prevention and mitigation of environmental impacts caused by construction, operational, and rehabilitation activities associated with this project.

These requirements will have a financial impact on the projects costings.

This EMPr is a dynamic document that may need to evolve during its implementation period so that it recognises any new issues that may arise; or changes in the parameters of identified issues and can address these issues with the required/amended mitigation.

This EMPr must be implemented during all maintenance and management activities required in the future.

The Polluter-Pays Principle

This principle provides for "the costs of remedying pollution, environmental degradation and consequent adverse health effects and of preventing, controlling or minimizing further

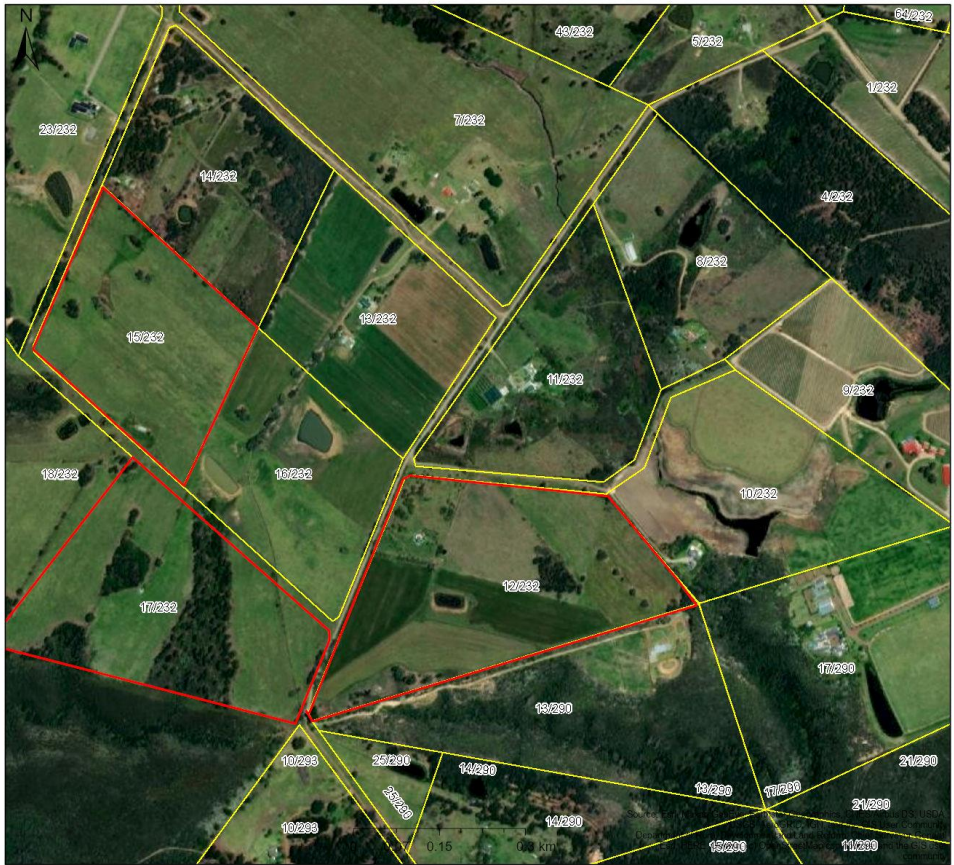
pollution, environmental damage or adverse health effects must be paid for by those responsible for harming the environment." The Polluter Pays Principle will be rigorously applied throughout the construction and operational phases of this project.

2. PROJECT DETAILS

Eco Route Environmental Consultancy have been appointed as independent environmental practitioners by the proponent, Denina Bernard the Director of Balderja, to ensure rectification of unlawful commencement of Listed Activities in terms of Section 24G of the National Environmental Management Act (Act 107 of 1998) for the 'unlawful indigenous vegetation clearance, and commencement / construction of a in stream dam on Portions 17 of the farm no.232 Redford, Bitou Municipality, Western Cape.

The landowner commenced with the clearance of indigenous vegetation (Mostly alien Species) and construction of a dam within a watercourse. The construction of the dam was ceased immediately on receipt of the pre-directive. Therefor the dam construction still needs to be completed.

Balderja owns Portions 12, 15 and 17. The dam was commenced on portion 17 of the Farm Redford 232.



Locality Portion 12, 15 & 17 Farm 232 Redford

Legend
 Farm Portions

Scale: 1:9 028
 Date created: June 19, 2021



Locality Map of Portions 17 Redford farm no.232, Bitou Local Municipality



Critical Biodiversity Area

Legend
 Farm Portions
 BSP CBA
 CBA: Terrestrial

Scale: 1:4 514
 Date created: June 19, 2021



Biodiversity Overlay Map for Portions 17 of Redford farm no.232



Biodiversity Overlay Map for Portions 17 of Redford farm no.232

3.1 Impacts that resulted from the planning, design and construction phases

Impacts on geographical and physical aspects:	
Nature of impact:	Extensive excavation work using heavy machinery resulted in the Removal of topsoil, subsoil and rock from a large area killing ground-dwelling biota, creating an erosion risk and habitat loss.
Extent and duration of impact:	On-going
Probability of occurrence:	Highly Probable
Degree to which the impact can be reversed:	Low
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	N/A
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Moderate Negative
Degree to which the impact can be mitigated:	None

Proposed mitigation:	The significance is a "moderate negative" in both cases because the impact cannot be mitigated in retrospect
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Moderate Negative

Impacts on geographical and physical aspects:	
Nature of impact:	Renewed earthworks to finish constructing the dam could in all probability result in soil erosion, downstream sedimentation, further vegetation loss, extension of disturbance footprint.
Extent and duration of impact:	Medium term impact will last between 5 and 10 years
Probability of occurrence:	Probable
Degree to which the impact can be reversed:	Medium
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	downstream sedimentation, further vegetation loss
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	High
Degree to which the impact can be mitigated:	Medium
Proposed mitigation:	<ol style="list-style-type: none"> 1. The revised dam (including dam wall) must be within the existing area of disturbance ensuring no further vegetation is removed or disturbed. 2. The footprint of the dam includes the spillway which should be included in the existing area of disturbance. 3. Demarcate the disturbed area with temporary fencing (not danger tape) and ensure all workers knows the limit of disturbance. 4. Construction vehicle parking and equipment stores must be located at least 100 m from the demarcated are to prevent fuel and material spills from entering the watercourse. 5. Access by vehicles must be in and out on one road only to reduce the are of disturbance. Vehicles must not leave this road. 6. Fence off the watercourse downstream and the wetland area upstream of the excavated area for the duration of construction. These must be demarcated as No Go Areas. 7. Remove loose soil material from within the dam basin and stockpile it in distinctive piles of rocky material, subsoil and topsoil. These must not be mixed as they can be re-used for rehabilitation. 8. Until the dam wall has been constructed, a large silt fence must be actively maintained across the outflow of the excavated area to prevent sedimentation downstream.
Cumulative impact post mitigation:	Natural and / or social functions and / or processes are moderately altered.

Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Low
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Impacts on geographical and physical aspects:	
Nature of impact:	Soil erosion above the high-water mark
Extent and duration of impact:	Local during the lifespan
Probability of occurrence:	High
Degree to which the impact can be reversed:	Medium
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	Loosely piled soils and rock will erode overtime and areas will be colonised by alien vegetation
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Medium
Degree to which the impact can be mitigated:	High
Proposed mitigation:	<ol style="list-style-type: none"> 1. Once the dam basin wall has been prepared, any disturbed areas above the high-water mark needs to be rehabilitated. 2. In excavated areas replace and compact first rocky layer then subsoils in all areas above the high-water mark, sloping the material to a 1:3 slope that ties in with the dam basin. 3. Cover the above compacted layer with loose topsoil from the site to a depth of at least 50cm. 4. Seed the slopes with a grass mixture of (Teff, Cynodon dactlyn (kweek), Digitaria eriantha (smuts finger grass), cover with a light mulch, and then nail in the overlapping soil saver matting to protect the soil. 5. On both sides of the dam two silt fences must be installed along the full length of the edge.
Cumulative impact post mitigation:	Mitigation measures will result in a legible improvement compared to the current state of disturbed area.
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Low

Impact on biological aspects:	
Nature of impact:	Vegetation removal with chainsaws, stump removal and chipping using heavy machinery resulted in the death or injury to ground and tree dwelling biota, destruction of indigenous plants, compaction of soil and soil erosion.
Extent and duration of impact:	Limited and ongoing
Probability of occurrence:	High

Degree to which the impact can be reversed:	Medium
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	N/A
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Moderate Negative
Degree to which the impact can be mitigated:	Low
Proposed mitigation:	None, if the dam is constructed in the area the vegetation will be lost, however rehabilitation of the surrounding areas and replanting of indigenous vegetation is recommended.
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Moderate Negative

Impacts on socio-economic aspects:	
Nature of impact:	Temporary employment opportunities during construction
Extent and duration of impact:	Limited to the local area for the duration of the construction phase
Probability of occurrence:	Definite
Degree to which the impact can be reversed:	N/A
Degree to which the impact may cause irreplaceable loss of resources:	N/A
Cumulative impact prior to mitigation:	Low positive
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Low positive
Degree to which the impact can be mitigated:	N/A
Proposed mitigation:	N/A
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	N/A

Noise impacts:	
Nature of impact:	Noise pollution caused by construction machinery
Extent and duration of impact:	Limited to the site and neighbouring properties
Probability of occurrence:	Highly probable
Degree to which the impact can be reversed:	Partly reversible – only lasting for the duration of construction
Degree to which the impact may cause irreplaceable loss of resources:	No loss of resources
Cumulative impact prior to mitigation:	Negligible
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Low negative
Degree to which the impact can be mitigated:	Low
Proposed mitigation:	Construction only weekdays as per working day light hours
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Low

Should the proposed dam be approved to some extent through the WULA and S24G process, then construction of the dam would need to continue. Rehabilitation of disturbed areas outside of the dam basin (e.g. spillway, dam wall, shoreline) would also be required. This section considers the impacts and mitigation measures for these activities.

Project phase	Construction			
Impact	Renewed earthworks to finish constructing the dam			
Description of impact	Soil erosion, downstream sedimentation, further vegetation loss, extension of disturbance footprint.			
Mitigatability	Medium	Mitigation exists and will notably reduce significance of impacts		
Potential mitigation	<ul style="list-style-type: none"> • Plan the revised dam on a reduced footprint within the existing area of disturbance ensuring no further vegetation is removed or disturbed. • The footprint of the dam includes the spillway which should also be included in the existing area of disturbance. • Demarcate the disturbed area with temporary fencing (not danger tape) and ensure all workers know this is the limit of disturbance. • Construction vehicle parking and equipment stores must be located at least 100 m from the demarcated area to prevent fuel and material spills from entering the watercourse. • Access by vehicles must be in and out on one road only to reduce the area of disturbance. Vehicles must not leave this road. • Fence off the watercourse downstream and the wetland area upstream of the excavated area for the duration of construction. These must be demarcated 'No-go Areas'. • Remove loose soil material from within the dam basin and stockpile it in distinct piles of rocky material, subsoil and topsoil. These must not be mixed as they will be re-used for rehabilitation. • Until the dam wall has been constructed, a large silt fence must be maintained across the outflow of the excavated area to prevent sedimentation downstream. 			
Assessment	Without mitigation		With mitigation	
Nature	Negative		Negative	
Duration	Medium term	Impact will last between 5 and 10 years	Medium term	Impact will last between 5 and 10 years
Extent	Local	Extending across the site and to nearby settlements	Local	Extending across the site and to nearby settlements
Intensity	High	Natural and/ or social functions and/ or processes are notably altered	Moderate	Natural and/ or social functions and/ or processes are moderately altered
Probability	Certain / definite	There are sound scientific reasons to expect that the impact will definitely occur	Probable	The impact has occurred here or elsewhere and could therefore occur
Confidence	High	Substantive supportive data exists to verify the assessment	High	Substantive supportive data exists to verify the assessment
Reversibility	Low	The affected environment will not be able to recover from the impact - permanently modified	Medium	The affected environment will only recover from the impact with significant intervention
Resource irreplaceability	Medium	The resource is damaged irreparably but is represented elsewhere	Medium	The resource is damaged irreparably but is represented elsewhere
Significance	Moderate - negative		Minor - negative	
Comment on significance				
Cumulative impacts	Not applicable			

Note that the impacts and recommended mitigation measures for 'soil erosion above the high-water mark' are identified for the construction phase of renewed dam construction (Table 10 and Figure 11). This indicates that the recommended work must take place prior to operation of the dam. The methods for revegetating and stabilising slopes above the high-water mark area also applicable to vegetating the dam embankment (wall) which will also require stabilisation at this phase of the development

Project phase	Operation			
Impact	Erosion of previously excavated slopes			
Description of impact	Historically disturbed soil may be difficult to stabilise and protect from erosion			
Mitigatability	Medium	Mitigation exists and will notably reduce significance of impacts		
Potential mitigation	<ul style="list-style-type: none"> • Revegetated slopes above the high-water mark must be actively monitored to ensure a dense cover of > 80% of grass. Gaps should be actively reseeded. • A 10 m buffer zone surrounding the area of disturbance must be established and demarcated with basic fencing. <ul style="list-style-type: none"> • A combination of active and passive revegetation must take place in the 10 m buffer zone: Active = planting recommended indigenous species, and Passive = not disturbing plants that naturally germinate. • Alien vegetation must be actively removed before it becomes established when it can either be hand-pulled or removed with a tree popper. NO heavy machinery can be used within the buffer or previously disturbed area for the purpose of alien removal. • Revegetation of the buffer area must be monitored 6-monthly for 3 years by an Environmental Control Officer / Aquatic Ecologist. • Monitoring should also take place by the land-owner following heavy rainfall to identify and proactively address erosion before it can progress too severely. • Eroded areas of the steep banks must be refilled with topsoil, reseeded with grass mix, covered with a light mulch and protected with soil saver mats. The use of silt fencing can be extended to problem areas to provide further protection. 			
Assessment	Without mitigation		With mitigation	
Nature	Negative		Negative	
Duration	Long term	Impact will last between 10 and 15 years	Short term	Impact will last between 1 and 5 years
Extent	Limited	Limited to the site and its immediate surroundings	Limited	Limited to the site and its immediate surroundings
Intensity	Moderate	Natural and/ or social functions and/ or processes are moderately altered	Low	Natural and/ or social functions and/ or processes are somewhat altered
Probability	Likely	The impact may occur	Unlikely	Has not happened yet but could happen once in the lifetime of the project, therefore there is a possibility that the impact will occur
Confidence	Low	Judgement is based on intuition	High	Substantive supportive data exists to verify the assessment
Reversibility	Medium	The affected environment will only recover from the impact with	High	The affected environment will be able to recover from the impact
Resource irreplaceability	Low	The resource is not damaged irreparably or is not scarce	Low	The resource is not damaged irreparably or is not scarce
Significance	Minor - negative		Negligible - negative	
Comment on significance				
Cumulative impacts	Not applicable			

3.2 Impacts that result from the operational phase

Impacts on the geographical and physical aspects:	
Nature of impact:	Flow modification
Extent and duration of impact:	Site Related. Long Term
Probability of occurrence:	Definite
Degree to which the impact can be reversed:	Partly reversibly
Degree to which the impact may cause irreplaceable loss of resources:	Marginal Loss
Cumulative impact prior to mitigation:	Low- Medium Negative
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Low- Medium Negative
Degree to which the impact can be mitigated:	Medium
Proposed mitigation:	<p>If deemed necessary, a EWR should be calculated. It is proposed that the spillway of the dam be redirected down the drainage line.</p> <p>If any repair work is to be done in future, a EWR should be calculated for these as well.</p>
Cumulative impact post mitigation:	Low- Medium
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Low negative

Impacts on the geographical and physical aspects:	
Nature of impact:	Erosion of previously excavated slopes. Historically disturbed soil may be difficult to stabilise and protect from erosion.
Extent and duration of impact:	Limited
Probability of occurrence:	Likely
Degree to which the impact can be reversed:	Medium
Degree to which the impact may cause irreplaceable loss of resources:	Low
Cumulative impact prior to mitigation:	N/A
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Minor Negative

Degree to which the impact can be mitigated:	Medium
Proposed mitigation:	<ul style="list-style-type: none"> • Revegetated slopes above the high-water mark must be actively monitored to ensure a dense cover of > 80% of grass. Gaps should be actively reseeded. • A 10 m buffer zone surrounding the area of disturbance must be established and demarcated with basic fencing. • A combination of active and passive revegetation must take place in the 10 m buffer zone: Active = planting recommended indigenous species, and Passive = not disturbing plants that naturally germinate. • Alien vegetation must be actively removed before it becomes established when it can either be hand pulled or removed with a tree popper. NO heavy machinery can be used within the buffer or previously disturbed area for the purpose of alien removal. • Revegetation of the buffer area must be monitored 6-monthly for 3 years by an Environmental Control Officer / Aquatic Ecologist.
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Negligible - Negative

Impacts on the geographical and physical aspects:	
Nature of impact:	Maintenance of the dam involving dredging and removal of silt
Extent and duration of impact:	During the lifespan of the dam
Probability of occurrence:	High
Degree to which the impact can be reversed:	Medium
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	Disturbance of rehabilitated slopes, disturbance to instream habitat and biota, increasing the dam capacity
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	High
Degree to which the impact can be mitigated:	Medium
Proposed mitigation:	<ol style="list-style-type: none"> 1. Heavy machinery for dredging the dam may only gain access to the basin from the dam wall or from the road. Machines may not drive over previously disturbed and rehabilitated slopes. 2. To minimise the impact of dredging on instream biota (plants and animals) dredging must be conducted in mid-winter to avoid the breeding season. 3. Only 60% of vegetation that has established (reeds etc.) can be removed, working from the central basin outwards. 4. Make an effort to rescue any obvious wildlife from disturbance such as frogs

	<ol style="list-style-type: none"> 5. Work should be conducted when the water level is as drawn down as low as possible to minimise increasing suspended sediments in the dam. 6. The dam's original capacity must not be increased in volume, and records of the cubic metres of sediment removed must be maintained. 7. No trees or large shrubs must be allowed to grow on the dam embankment (wall) as these can lead to piping erosion and dam wall failure.
Cumulative impact post mitigation:	Disturbance to instream habitat and biota
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Medium

Impact on biological aspects:	
Nature of impact:	Loss of riparian, aquatic and terrestrial vegetation
Extent and duration of impact:	Limited to the site – Long term
Probability of occurrence:	Definite
Degree to which the impact can be reversed:	Low – Partly reversible
Degree to which the impact may cause irreplaceable loss of resources:	Marginal – Significant
Cumulative impact prior to mitigation:	Medium negative
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Medium negative
Degree to which the impact can be mitigated:	Medium
Proposed mitigation:	<p>Setback from Watercourse and steep slopes; rehabilitate watercourse area; install berms and anti-erosion measures; side/drains / culverts for access tracks; no instream dam. The whole freshwater system (unnamed stream, drainage lines and wetland areas), are to be properly rehabilitated and re-vegetated with appropriate vegetation.</p> <p>A guided alien vegetation removal plan should also be followed for the remaining alien vegetation on site. All future agricultural practices should be kept outside of the 30m buffer area, and if the dam walls.</p>
Cumulative impact post mitigation:	Low - Medium negative
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Medium negative

Impact on biological aspects:	
Nature of impact:	Spread of alien plants
Extent and duration of impact:	Limited to the site – long term
Probability of occurrence:	Definite
Degree to which the impact can be reversed:	Partly reversible
Degree to which the impact may cause irreplaceable loss of resources:	Marginal loss
Cumulative impact prior to mitigation:	Medium negative
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Medium negative
Degree to which the impact can be mitigated:	Medium – High
Proposed mitigation:	Alien plants must be continually removed from disturbed (and other) areas. This activity should commence immediately as there are already a number of alien plants re-growing in disturbed areas.
Cumulative impact post mitigation:	Low
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Low negative

Impacts on the socio-economic aspects:	
Nature of impact:	The activity will create new employment opportunities
Extent and duration of impact:	Local and long Term
Probability of occurrence:	Definite
Degree to which the impact can be reversed:	N/A
Degree to which the impact may cause irreplaceable loss of resources:	N/A
Cumulative impact prior to mitigation:	Increased job security may contribute to improved living standards and social wellbeing within the community.
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Low – Medium positive
Degree to which the impact can be mitigated:	N/A
Proposed mitigation:	N/A
Cumulative impact post mitigation:	N/A

Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	N/A
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3.3 Impacts that may result from the decommissioning and closure phase

Potential impacts on the geographical and physical aspects:	
Nature of impact:	Earthworks to replace soil may result in erosion leading to soil loss and sedimentation of the watercourse downstream.
Extent and duration of impact:	Local
Probability of occurrence:	Very High
Degree to which the impact can be reversed:	Medium
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	N/A
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Moderate - negative
Degree to which the impact can be mitigated:	Minor - negative
Proposed mitigation:	<ul style="list-style-type: none"> • Demarcate the disturbed area with temporary fencing (not danger tape) and ensure all workers know this is the limit of disturbance. • Construction vehicle parking and equipment stores must be located at least 100 m from the demarcated area to prevent fuel and material spills from entering the watercourse. • Access by vehicles must be in and out on one road only to reduce the area of disturbance (indicated in Figure 9 of the Aquatic Assessment). • Fence off the watercourse downstream and the wetland area upstream of the excavated area for the duration of construction. These must be demarcated 'No-go Areas' for people and vehicles. • Replace and compact soils in the order in which they were removed. ie. rock layer followed by subsoils (usually yellowish colour). Topsoil must be placed over the subsoil, but the latter must not be compacted. • Topsoil must be at a depth greater than or equal to 50 cm. • It is extremely important to not mix soil profiles (e.g. subsoil with topsoil). • There may not be sufficient topsoil from the site, in which case this will need to be purchased and brought in to achieve the required depth.

	<ul style="list-style-type: none"> • Attempt to reshape and slope the valley to the natural site contours, avoiding the creation of ditches and cuts which channel water flow and cause erosion. • Work must not be conducted during periods of rainfall to avoid further disturbance. • A large silt fence must be established and maintained free of silt for the duration of the rehabilitation work. • The depth of topsoil and final landform must be independently assessed by an Environmental Control Officer / Aquatic Ecologist using an auger prior to revegetation to ensure a uniform distribution of topsoil has been achieved.
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Minor - negative

Potential impacts on the geographical and physical aspects:	
Nature of impact:	Restoration of the stream bed
Extent and duration of impact:	Local and Medium term
Probability of occurrence:	Definite
Degree to which the impact can be reversed:	Probable / Medium
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	Erosion, habitat loss, and sedimentation downstream
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Medium
Degree to which the impact can be mitigated:	Medium
Proposed mitigation:	<ol style="list-style-type: none"> 1. install 4 - 5 gabion check dams equally spaced at intervals along the stream bed (Figure 11 in aquatic report). The purpose is to slow and filter flows, and encourage settling of sediment upstream of each check dam. 2. Gabions must be correctly installed on a geotextile such as bidim to prevent erosion from occurring beneath and around them. They should be 'anchored in' to the bottom of the valley sides. 3. The final gabion must be located at lower extent of the disturbed area. 4. Cover approximately 40% of the stream bed with cobbles and small rocks (Approx. 30 cm width) placed randomly along the length of the stream bed.
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Minor negative

As per the Aquatic Assessment:

Revegetation of the slopes and stream bed will be required to provide stability to the soil and prevent erosion. This is the primary aim in the short-term, while improving biodiversity of the site would be a longer-term aim. Monitoring of the site is recommended (Table 16) to ensure that rehabilitation efforts are successful and that problematic areas are attended to effectively and proactively. Without successful revegetation, the slopes will undoubtedly erode in areas, causing ongoing degradation of the watercourse. It is therefore crucial that if the decision is made for the excavated area to be rehabilitated that a detailed rehabilitation plan be followed using the mitigation measures in Table 16

Potential impact on biological aspects:	
Nature of impact:	Erosion of recently replaced soil
Extent and duration of impact:	Local and on-going
Probability of occurrence:	Certain / Definite
Degree to which the impact can be reversed:	Medium
Degree to which the impact may cause irreplaceable loss of resources:	Medium
Cumulative impact prior to mitigation:	Without revegetation, replaced soil will erode causing habitat loss and sedimentation downstream
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	High
Degree to which the impact can be mitigated:	Medium
Proposed mitigation:	<ol style="list-style-type: none"> 1. Seed the slopes and stream bed with a grass mixture (Italian Ryegrass, <i>Cynodon dactylon</i> (kweek), <i>Digitaria eriantha</i> (Smuts finger grass) and cover with a light mulch. 2. On the slopes, nail in overlapping soil saver matting to protect the soil 3. On both sides of the dam four silt fences must be installed parallel to each other along the full length of the disturbed slopes approximately 8 - 10 m apart. 4. Revegetated slopes must be actively monitored to ensure a dense cover of > 80% of grass. Gaps should be actively reseeded. 5. A 10 m buffer zone surrounding the area of disturbance must be established and demarcated with basic fencing. 6. A combination of active and passive revegetation must take place in the 10 m buffer zone: Active = planting recommended indigenous species, and Passive = not disturbing indigenous plants that naturally germinate. 7. Alien vegetation must be actively removed before it becomes established when it can either be hand-pulled or removed with a tree popper. NO heavy machinery can be used within the buffer or previously disturbed area for the purpose of alien removal. 8. Revegetation of the buffer and previously excavated area must be monitored 6-monthly for 3 years by an Environmental Control Officer / Aquatic Ecologist. 9. Monitoring should also take place by the land-owner following heavy rainfall to identify and proactively address erosion before it can progress too severely. 10. Eroded areas of the steep banks must be refilled with topsoil, reseeded with grass mix, covered with a light mulch and protected with soil saver mats. The use of silt fencing

	can be extended to problem areas to provide further protection
Cumulative impact post mitigation:	Sedimentation of Whiskey Creek.
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Minor Negative

Potential impacts on the socio-economic aspects:	
Nature of impact:	Loss of employment for farm workers
Extent and duration of impact:	Local - Permanent
Probability of occurrence:	Definite
Degree to which the impact can be reversed:	Irreversible
Degree to which the impact may cause irreplaceable loss of resources:	N/A
Cumulative impact prior to mitigation:	Low - Medium negative
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Low - Medium negative
Degree to which the impact can be mitigated:	N/A
Proposed mitigation:	The only mitigation will be not to decommission the project
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	N/A

Noise impacts:	
Nature of impact:	Noise pollution caused by construction machinery
Extent and duration of impact:	Limited to the site and neighbouring properties
Probability of occurrence:	Highly probable
Degree to which the impact can be reversed:	Partly reversible – only lasting for the duration of decommissioning
Degree to which the impact may cause irreplaceable loss of resources:	No loss of resources
Cumulative impact prior to mitigation:	Negligible
Significance rating of impact prior to mitigation (Low, Medium, Medium-High, High, or Very-High)	Low negative
Degree to which the impact can be mitigated:	Low

Proposed mitigation:	Construction only weekdays as per working day light hours
Cumulative impact post mitigation:	N/A
Significance rating of impact after mitigation (Low, Medium, Medium-High, High, or Very-High)	Low

Table 16:

Project phase	Decommissioning			
Impact	Erosion of recently replaced soil			
Description of impact	Without revegetation, replaced soil will erode causing habitat loss and sedimentation downstream			
Mitigatability	Medium	Mitigation exists and will notably reduce significance of impacts		
Potential mitigation	<ul style="list-style-type: none"> • Seed the slopes and stream bed with a grass mixture (Italian Ryegrass, <i>Cynodon dactylon</i> (kweek), <i>Digitaria eriantha</i> (Smuts finger grass) and cover with a light mulch. • On the slopes, nail in overlapping soil saver matting to protect the soil (Methods in Appendix 2). • On both sides of the dam four silt fences must be installed parallel to each other along the full length of the disturbed slopes approximately 8 - 10 m apart (Methods in Appendix 3). • Revegetated slopes must be actively monitored to ensure a dense cover of > 80% of grass. Gaps should be actively reseeded. • A 10 m buffer zone surrounding the area of disturbance must be established and demarcated with basic fencing. • A combination of active and passive revegetation must take place in the 10 m buffer zone: Active = planting recommended indigenous species, and Passive = not disturbing indigenous plants that naturally germinate (See Table 11 for suitable plant species). • Alien vegetation must be actively removed before it becomes established when it can either be hand-pulled or removed with a tree popper. NO heavy machinery can be used within the buffer or previously disturbed area for the purpose of alien removal. • Revegetation of the buffer and previously excavated area must be monitored 6-monthly for 3 years by an Environmental Control Officer / Aquatic Ecologist. • Monitoring should also take place by the land-owner following heavy rainfall to identify and proactively address erosion before it can progress too severely. • Eroded areas of the steep banks must be refilled with topsoil, reseeded with grass mix, covered with a light mulch and protected with soil saver mats. The use of silt fencing can be extended to problem areas to provide further protection. 			
Assessment	Without mitigation		With mitigation	
Nature	Negative		Negative	
Duration	On-going	Impact will last between 15 and 20 years	Medium term	Impact will last between 5 and 10 years
Extent	Local	Extending across the site and to nearby settlements	Limited	Limited to the site and its immediate surroundings
Intensity	Very high	Natural and/ or social functions and/ or processes are majorly altered	High	Natural and/ or social functions and/ or processes are notably altered
Probability	Certain / definite	There are sound scientific reasons to expect that the impact will definitely occur	Probable	The impact has occurred here or elsewhere and could therefore occur
Confidence	High	Substantive supportive data exists to verify the assessment	Medium	Determination is based on common sense and general knowledge
Reversibility	Medium	The affected environment will only recover from the impact with significant intervention	Medium	The affected environment will only recover from the impact with significant intervention
Resource irreplaceability	Medium	The resource is damaged irreparably but is represented elsewhere	Medium	The resource is damaged irreparably but is represented elsewhere
Significance	Moderate - negative		Minor - negative	
Comment on significance				
Cumulative impacts	Not applicable			

4. LEGISLATIVE REQUIREMENTS

4.1 Signing of the EMPr

The acknowledgement form at the back of the approved EMPr is to be signed by the holder of the Environmental Authorisation (the Proponent), the Site Manager and the ECO; acknowledging that all parties are familiar with the requirements of the EMPr. All employees, especially the machine and equipment operators, are to be made aware of the conditions as contained in the EMPr as well as the contractual conditions relating to the environment as contained in the contract document.

4.2 Legislation

Of importance are all national, provincial and municipal by-laws and regulations. Statutes are amended periodically and it is the Proponent's responsibility to identify legislation relevant to the proposed activity.

LEGISLATION	ADMINISTERING AUTHORITY	TYPE Permit/ license/ authorisation/comment	DATE (if already obtained):
NATIONAL ENVIRONMENTAL MANAGEMENT ACT, 1998 (ACT NO.107 OF 1998)	Western Cape Government Environmental Affairs and Development Planning	AUTHORISATION	In Process
NATIONAL ENVIRONMENTAL MANAGEMENT AMENDMENT ACT (ACT NO.62 OF 2008)	Western Cape Government Environmental Affairs and Development Planning	AUTHORISATION	In Process
NATIONAL WATER ACT (ACT NO.36 OF 1998)	Department of Water and Sanitation/ Breede Gouritz Catchment Management Agency	LICENSE	In Process
ENVIRONMENTAL CONSERVATION ACT (ACT NO.73 OF 1989)	Western Cape Government Environmental Affairs and Development Planning	RELEVANT CONSIDERATION	N/A

NATIONAL ENVIRONMENTAL MANAGEMENT: BIODIVERSITY ACT (ACT NO.10 OF 2004)	Western Cape Government Environmental Affairs and Development Planning	RELEVANT CONSIDERATION	N/A
WESTERN CAPE NATURE CONSERVATION LAWS AMENDMENT ACT (ACT NO.3 OF 2000)	CapeNature	COMMENT/ RELEVANT CONSIDERATION	In Process
CONSERVATION OF AGRICULTURAL RESOURCES ACT (ACT NO.43 OF 1983)	Department of Agriculture, Forestry and Fisheries	PERMIT	In Process
NATIONAL HERITAGE RESOURCES ACT (ACT NO.25 OF 1999)	Heritage Western Cape	COMMENT/ RELEVANT CONSIDERATION	20 April 2022

4.3 Project Responsibilities

Responsibility for the implementation of the EMPr lies with the Proponent who must retain the services of a suitably experienced Environmental Control Officer (ECO) who will monitor the rehabilitation processes, and where applicable, maintenance processes. **Please note that each time a maintenance activity is required, it is mandatory to have an ECO present to monitor all necessary processes.**

The ECO's responsibilities must include, *inter alia*:

- ❖ Secure the protection and rehabilitation of the environment.

- ❖ Guide, advise and consult with the relevant authority/ies on environmental issues.
- ❖ Guide, advise and consult any sub-contractors, suppliers etc. who will be involved in this project.
- ❖ Revise the EMPr as required and inform the relevant parties of the changes.
- ❖ Ensure that the EMPr has been accepted and understood as a contractually binding document on all parties involved with this project.
- ❖ Ensure staff operating equipment are adequately trained, certified and sensitised to any potential hazards associated with their tasks.
- ❖ Educate staff as to the need to refrain from indiscriminate waste disposal and/or pollution of local soil and water resources, ensure that they (the staff) have received the necessary safety training, and are aware of the importance of a “clean-site policy”.
- ❖ The management guidelines contained in this document must form part of the contractual agreements between the Proponent, Site Manager and the ECO. A tabulated synopsis of relevant responsibilities is appended hereto.

5. REPORTING PROCEDURES

5.1 Documentation

The following documentation must be kept on site in order to record compliance with the EMPr:

An Environmental File which includes:

- ❖ Copy of the EMPr;
- ❖ Copy of the EA;
- ❖ Copy of all other licences/permits;
- ❖ Environmental Method Statements;
- ❖ Non-conformance Reports;
- ❖ Environmental register, which shall include:
 - Communications Register – including records of complaints, minutes and attendance registers of all environmental meetings;
 - Monitoring Results – including environmental monitoring reports, register of audits, non-conformance reports; and

- Incident book – including copies of notification of Emergencies and Incidents, this must be accompanied by a photographic record.
- ❖ Waste Documentation such as, but not necessarily limited to: Waste Manifest Documents;
- ❖ Material Safety Data Sheets (MSDSs) for any hazardous substances; and
- ❖ Written Corrective Action Instructions.

5.2 Environmental Register

The Proponent will put in place an Environmental Register and will ensure that the following information is recorded for all complaints / incidents:

- ❖ Nature of complaint / incident.
- ❖ Causes of complaint / incident.
- ❖ Party/parties responsible for causing complaint / incident.
- ❖ Immediate actions undertaken to stop / reduce / contain the causes of the complaint / incident.
- ❖ Additional corrective or remedial action taken and/or to be taken to address and to prevent reoccurrence of the complaint / incident.
- ❖ Timeframes and the parties responsible for the implementation of the corrective or remedial actions.
- ❖ Procedures to be undertaken and/or penalties to be applied if corrective or remedial actions are not implemented.
- ❖ Copies of all correspondence received regarding complaints/incidents.

5.3 Non-Conformance Report

A Non-Conformance Report (NCR) will be issued to the Proponent as a final step towards rectifying a failure in complying with a requirement of the EMP. This will be issued by the ECO to the Proponent in writing. Preceding the issuing of a NCR, the Proponent must be given an opportunity to rectify the issue.

Should the ECO assess an incident or issue and find it to be significant (e.g. non-repairable damage to the environment), it will be reported to the relevant authorities and immediately escalated to the level of a NCR. The following information should be recorded in the NCR:

- ❖ Details of non-conformance;
- ❖ Any plant or equipment involved;
- ❖ Any chemicals or hazardous substances involved;

- ❖ Work procedures not followed;
- ❖ Any other physical aspects;
- ❖ Nature of the risk;
- ❖ Actions agreed to by all parties following consultation to adequately address the non-conformance in terms of specific control measures and should take the hierarchy of controls into account;
- ❖ Agreed timeframe by which the actions documented in the NCR must be carried out; and
- ❖ ECO should verify that the agreed actions have taken place by the agreed completion date, when completed satisfactorily; the ECO and Proponent should sign the Close-Out portion of the Non-Conformance Form and file it with the contract documentation.

5.4 Environmental Emergency Response

The Proponents environmental emergency procedures must ensure appropriate responses to unexpected / accidental actions / incidents that could cause environmental impacts.

The Environmental Emergency Response Plan is separate to the Health and Safety Plan as it is aimed at responding specifically to environmental incidents and must ensure and include the following:

- ❖ Employees shall be adequately trained in terms of incidents and emergency situations;
- ❖ Details of the organisation (i.e. manpower) and responsibilities, accountability and liability of personnel;
- ❖ A list of key personnel and contact numbers;
- ❖ Details of emergency services (e.g. the fire department / on-site fire detail, spill clean-up services) shall be listed;
- ❖ Internal and external communication plans, including prescribed reporting procedures;
- ❖ Actions to be taken in the event of different types of emergencies;
- ❖ Incident recording, progress reporting and remediation measures to be implemented; and
- ❖ Information on any hazardous materials, including the potential impact associated with each, and measures to be taken in the event of accidental release.

6. COMPLIANCE WITH THE EMPr

6.1 Monitoring and Compliance

The monitoring and compliance of the development should take place as follows:

- ❖ The ECO has the authority to instruct the Proponent to cease a particular operation causing or liable to cause significant environmental damage, and issue fines or penalties for non-compliance of the EMPr.
- ❖ An Environmental Control Officer (ECO) must audit the site once a week and compile an audit report for submission to DEA&DP once a month during construction/ maintenance activities.
- ❖ An Environmental Control Officer (ECO) must audit the site once a week and compile an audit report for submission to DEA&DP once a month during rehabilitation activities.
- ❖ Once rehabilitation activities for works undertaken on the site have been completed, an Environmental Control Officer (ECO) must monitor the success of rehabilitation every 6 months for two years. After two years has passed, the ECO can either compile a close-out report to end auditing due to successful rehabilitation, or the ECO must identify the reason/s for the unsuccessful rehabilitation works, compile a strategy to rectify the situation, and continue auditing until rehabilitation is successful.
- ❖ The holder of the environmental authorisation (the Proponent) is responsible to ensure that an environmental audit report is submitted to the Department of Environmental Affairs and Development Planning (DEA&DP) as per the timeframes stipulated in the Environmental Authorisation (EA).

6.3 Auditing Process

The terms of reference for the audits must comprise the following:

- ❖ Develop a checklist against which the criteria can be referenced during the audit.
- ❖ During the audit process, key individuals involved with the management of the project are to be given the opportunity to comment on issues being audited and will be invited to accompany the auditor during the site inspection.
- ❖ Compile an audit report on the implementation of the EMPr and compliance to the Environmental Authorisation and submit this report to the competent authority (DEA&DP).

Compliance ratings against which the listed criteria are assessed are as follows:

Symbol	Rating	Interpretation
Y	Yes	Evidence of compliance
P	Partial	Evidence of partial compliance
N	No	Evidence of non-compliance
NR	Not Relevant	The condition or commitment is not relevant at this stage of the development or it is inappropriate
NA	Not Audited	Not audited

6.4 Non-Compliance

Definition

The non-compliance is defined as, and will be issued for:

- ❖ Any deviation by the Proponent from the environmental conditions and requirements as set out in the EA and EMPr - or;
- ❖ Any contravention by the Proponent of environmental legislation - or;
- ❖ Any unforeseen environmental impact resulting from direct or indirect actions or activities on site that would be considered as a significant impact. Significance will be determined by the Environmental Control Officer (ECO) but will be informed by geographic extent, duration, lasting effects of the impact and extent of remediation to the impact.

Types of non-compliances issued

Two types of non-compliances may be issued:

A. Stop Works Non-Compliance

Stop Works Non-Compliance will require that all works as described in the non-compliance will stop immediately and may only continue on a formal written permission from the ECO.

Stop Works Non-Compliance will be issued under the following conditions:

- ❖ Total disregard by the Proponent to the environmental conditions and requirements listed in the EA and EMPr;
- ❖ An activity that if left unattended will escalate the degree, severity or extent of the environmental impact.

B. General Non-Compliance

A general non-compliance will allow work and activity by the receiving party to continue while the corrective action takes place.

6.5 Issuing a Non-Compliance

Non-compliance may be issued to:

- ❖ The Proponent
- ❖ Any representative of the Proponent

6.6 Process of Issuing Non-Compliance

The appointed Environmental Control Officer (ECO) may issue a formal non-compliance to the Proponent. A copy of the non-compliance issued will be placed in the EMPr file. The Proponent will be responsible for returning a formally signed off corrective action (as per template) to the ECO to be placed in the EMPr file. The ECO will be required to sign-off on the corrective action, indicating that it has been completed within the timeframes and to the satisfaction of the ECO.

6.7 Failure to complete corrective actions

In the event that the Proponent fails or refuses to complete the corrective action, either at all or within the allocated timeframe, the ECO shall,

- ❖ Inform DEA&DP in writing that a condition of approval for the project is not being met.

The DEA&DP office is responsible for resolving the impasse with the Proponent.

The Proponent is deemed not to have complied with the EA and EMPr if:

- ❖ Within the boundaries of the site and site extensions there is evidence of contravention of clauses;
- ❖ Environmental damage occurs due to negligence; inappropriate actions taken by the Proponent or any of his staff.

On receiving a notice of non-compliance the Proponent is required to swiftly address the issue/s taking all corrective actions required to rectify the situation. Penalties will be applied for non-compliant situations. Penalties/fines are advocated to ensure corrective measures are successfully undertaken and the necessary standard of rehabilitation is achieved.

The penalty associated with a chemical spill is not a set amount but will depend on the nature and extent of the spill; the cost of any soil and /or groundwater monitoring and any soil and /or groundwater remediation required by authorities will be to the Proponent's account.

The imposition of such a penalties / fines shall not preclude the relevant competent authority from applying an additional penalty in accordance with statutory powers.

Failure to redress the cause shall be reported to the relevant authority for them to deal with the transgression as deemed fit.

6.8 Unlawful Activity/ies

NEMA (Act no.107 of 1998) and its Regulations entitle environmental authorities to administer a fine not exceeding R 5 million or 10 years imprisonment and/or a fine and imprisonment for a person guilty of an unlawful activity. The Act makes allowance for the rectification of unlawful activity and may charge up to R1 million administration fees over and above the remediation costs.

NEMA (Act no.107 of 1998) makes provision for damages to be awarded by the courts where loss or damage has occurred as a result of a contravention of other environmental statutes. Importantly, NEMA (Act no.107 of 1998) provides for the liability of conviction of employees, managers, agents and directors for any offences resulting from the failure to take all the reasonable steps that were necessary under the circumstances to prevent the commission of an offence.

7. AMENDMENTS TO THE EMPr

This EMPr outlines the environmental practices and mitigation measures to be adhered to during the construction/ maintenance phase, and rehabilitation phase in order to curtail and/or minimise potential negative impacts and promote sound environmental practises.

The EMPr is a living document and is subject to change from time to time in consultation with the DEA&DP. Any amendments to the EMPr will require approval from the DEA&DP.

8. ENFORCING THE EMPr

The holder of the Environmental Authorisation (EA) has a responsibility to ensure that all persons involved in the project are aware of and familiar with the environmental requirements for the project (this includes casual labour, etc.). The EA and EMPr shall be part of the terms of reference for all stakeholders.

All senior and supervisory staff members shall familiarise themselves with the full contents of the EA and EMPr. They shall know and understand the specifications of the EA and EMPr and shall be able to assist other staff members in matters relating to the EA and EMPr.

9. ENVIRONMENTAL MANAGEMENT PROGRAMME

9.1 CONSTRUCTION AND OPERATIONAL PHASE

Activity	Management / Mitigation	Responsibility	Frequency / Timing
Authorisations, Licences and Permits	Environmental Authorisations		
	All necessary authorisations, permits and licences must be obtained by the Proponent.	Proponent	Once-off
Appointment of Environmental Control Officer	Appointment of Environmental Control Officer		
	An Independent ECO must be appointed at the Proponent's cost to monitor the implementation of the EMP.	Proponent & ECO	Once-off
	The nomination of the ECO must be given to DEA&DP, in writing. The notification must include contact details for the ECO and details pertaining to the ECO's relevant experience.		
Should the ECO for the development change at any time, this must be communicated, in writing, to DEA&DP, within fourteen (14) days of appointing the new ECO. The notification must include contact details for the ECO, details pertaining to the ECO's relevant experience and reasons for the change in ECO.	As required		
Preparation of Method Statements	Method Statements		
	Method Statements must be submitted by the Proponent to the ECO and must be adhered to by the Proponent. These relate to water and stormwater management requirements, solid waste management requirements, the storage of hazardous materials (if applicable), and standard emergency procedures.	Proponent	Once-off
	The ECO will monitor the implementation of the Statements.	ECO	On-going

Activity	Management / Mitigation	Responsibility	Frequency / Timing
Notifying Relevant I&APs	Notice of Environmental Authorisation (EA)		
	A written notice must be given to all relevant I&APs notifying them of the EA. The notice must include a date on which the EA was received and the reference number for the EA.	Proponent	Once-off
Education of Site Staff on General and Environmental Conduct <i>A general regard for the social and ecological wellbeing of the site and adjacent areas is expected of the site staff.</i>	Environmental Awareness and Training		
	Operational staff must be adequately educated by the ECO as to the provisions included in the EMPr, and in terms of general environmentally-friendly practice.	ECO	Once-off and as required
	The ECO must ensure that all staff, and if applicable, Contractors / Sub-contractors / Suppliers / Service Providers are trained on the environmental, occupational safety and/or legal responsibilities expected from them.		
	The training must take into account language and literacy requirements as well as measures to determine the effectiveness of the training. Proof of training must be attached to the ECO's audit reports.		
Consideration of the implications of the EA and EMPr must form part of the formal site induction for all contractors, sub-contractors and casual labourers, preferably in their native language. The induction training will, as a minimum, include the following: <ul style="list-style-type: none"> ➤ The importance of conformance with all environmental policies; ➤ The environmental impacts, actual or potential, of their work activities; ➤ The environmental benefits of improved personal performance; 			

Activity	Management / Mitigation	Responsibility	Frequency / Timing
	<ul style="list-style-type: none"> ➤ Their roles and responsibilities in achieving conformance with the environmental policy and procedures and with the requirement of the Consultant's environmental management systems, including emergency preparedness and response requirements; and ➤ The mitigation measures required to be implemented when carrying out their work activities. 		
	All contractors, sub-contractors and casual labourers must acknowledge their understanding of the EMP and environmental responsibilities by signing an induction attendance record.	ECO	Once-off
	Staff, operating equipment, shall be adequately trained and sensitised to any potential hazards associated with their tasks.	Proponent	During staff induction, followed by on-going monitoring
	Translators are to be used where necessary during staff training.	ECO	
	The ECO must be on hand to explain more difficult / technical issues and to answer questions which may be raised.	ECO	
	Staff must be made aware that they are not to make excessive noise e.g. shouting, hooting.	ECO & Proponent	
	All employees must undergo the necessary safety training and wear the necessary protective clothing at all times.		
	No alcohol / drugs to be present on site; no vehicles or machinery are to be operated whilst under the influence of alcohol or drugs.		
	No firearms allowed on site or in vehicles transporting staff to / from the site (unless used by security personnel).		
	No unsocial behaviour will be permitted.		
Bringing pets onto site is forbidden.			

Activity	Management / Mitigation	Responsibility	Frequency / Timing
	<p>Staff must make use of facilities provided for them, as opposed to ad-hoc alternatives (e.g. fires for cooking, the use of surrounding bush as a toilet facility is strictly forbidden). No fires to be permitted on site.</p> <p>Trespassing on private / commercial properties adjoining the site is forbidden.</p> <p>No worker may be forced to do work that is potentially dangerous or for what he / she is not so trained.</p> <p>The staff conduct rules are described in a separate table of rules in the EMPr. This is aimed at providing staff with the basic information regarding worker conduct on site.</p>		
Site Management	Access		
	No vehicles may drive onto the adjacent properties and any other no-go areas.	Site Manager	On-going
	Site Management		
	<p>Adequate drainage and erosion protection must be provided around the site and where necessary.</p> <p>Access points and other cleared surfaces must be dampened whenever necessary and especially in dry and windy conditions to avoid excessive dust.</p>	Site Manager	On-going
Sewage and Sanitation	Ablutions		
	Toilets must be no closer than 32m from any watercourse. Such facilities, which shall comply with local authority regulations, shall be maintained in a clean and hygienic condition. Their use shall be strictly enforced. They must be positioned in an appropriate place, also taking into consideration, gradient of the land.	Site Manager	Immediately & on-going

Activity	Management / Mitigation	Responsibility	Frequency / Timing
	The Site Manager must ensure that toilets are cleaned regularly. Ablution facilities must not cause any pollution to any water resource and it must not be a health hazard to the general public.		On-going
Social Impacts	Communication Between Site Manager, Site Staff and I&APs		
	Should the staff be approached by members of the public or other stakeholders, they must assist them in locating the Site Manager, or provide a number on which they may contact the Proponent/ Site Manager.	Site Manager	On-going
	The conduct of the staff when dealing with the public or stakeholders shall be in a manner that is polite and courteous at all times.		
Drivers of heavy-duty vehicles must exercise care when travelling to and from the site – and adhere to all legally enforceable requirements.			
Equipment lay-down and storage	Storage Areas		
	Choice of location for equipment lay-down and storage areas must take into account prevailing winds, distances to water bodies, general on-site topography and water erosion potential of the soil. Impervious surfaces, bunded areas or drip trays must be provided where necessary. Equipment lay-down and storage areas must be designated, demarcated and signed.	Site Manager	On-going
Conservation of the Natural Environment	Erosion and Stormwater Control		
	Soil disturbance during the removal of alien invasive plants must be minimised as much as possible. Storm water control must be undertaken to prevent soil loss from the site.	Site Manager	Throughout the duration of the project Immediately

Activity	Management / Mitigation	Responsibility	Frequency / Timing	
	Erosion prevention and control measures must be implemented. This may be by the use of mulch bags or silt fences.		On-going	
	Provision shall be made for storm water management measures that will ensure effective run-off control and prevent erosion at run-off points.			
	Continuous monitoring for evidence of erosion must be undertaken around the site.			
	Earth, stone or rubble is to be properly disposed of so as not to obstruct natural water pathways over the site.			
Fauna and Flora				
	Areas which are identified by the Environmental Control Officer (ECO) as being ecologically sensitive and which are adjacent to the site/s are to be suitably demarcated to prevent damage by operational practices. These areas are to be recognised as “no-go” areas.	ECO & Site Manager	Immediately	
	No natural vegetation may be cleared without prior permission from the ECO and if applicable from any relevant authority. Indigenous vegetation that is removed is to be replanted either back to the point from which it was taken or must be replaced by new relevant indigenous vegetation.			On-going
	The ECO must identify and make known to the team all Red Data listed vegetation species. All permits for the removal/ translocation of the identified protected vegetation species must be obtained prior to any ground clearance from the Department of Forestry, Fisheries and the Environment (DFFE).			On-going
	All alien invasive plant species must be continuously removed around the site. The best way to do this is to remove the plants from the roots by hand and leave the plants in the sun to dry out and die before disposal.	ECO & Site Manager	Immediate and On-going	

Activity	Management / Mitigation	Responsibility	Frequency / Timing
	Please refer to the Alien Plant Control Programme included in Section 10 of this EMPr.		
	When removing alien invasive plants from the riparian area, caution must be taken to ensure that indigenous species are not being removed and all embankments are stable. Indigenous plants must be planted immediately to rehabilitate these areas.		
	Disturbance to birds, animals and reptiles and their habitats must be minimized wherever possible.	Site Manager	
Conservation of Water Resources	Water Sources		
	The use of water from the farm dam is not permitted without a Water Use License.	Site Manager	On-going
	Under no circumstances may any materials or waste generated from the project be disposed of into the farm dam.		
All parked vehicles/ trucks must have drip trays placed underneath the vehicle where potential leaks may occur.	Site Manager	On-going	
Waste Management	On-Site Waste Management		
	The excavation and use of rubbish pits is forbidden.	Site Manager	On-going
	Burning of waste is forbidden. <i>A possible exception to this may be that the alien invasive vegetation which is removed from the site should be burned to prevent the spread of the plants. The transportation of Alien Invasive Plants is strictly forbidden in terms of the Conservation of Agricultural Resources Act (CARA), especially if in seed; unless stored in a completely sealed container.</i>		On-going and monitored weekly
Littering on the site is forbidden and the site shall be cleared of litter at the end of each working day.	On-going monitoring		

Activity	Management / Mitigation	Responsibility	Frequency / Timing
	<p>An adequate number of general waste bins must be arranged around the site to collect all domestic refuse, and to minimise littering.</p> <p>Solid waste must be managed and separated into recyclable and non-recyclable and disposed of accordingly.</p> <p>All waste generated during operation is to be disposed of at a facility registered in terms of section 20(b) of the National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008).</p>		
Handling of Hazardous Materials (if necessary)	<p>Hazardous Materials</p> <p>Material Safety Data Sheets (MSDSs) shall be readily available on site for all chemicals and hazardous substances to be used on site. Where possible and available, MSDSs must additionally include information on ecological impacts and measures to minimize negative environmental impacts during accidental releases or escapes.</p> <p>Cement and other potential environmental pollutants must be stored within an impermeable bunded, roofed and sign posted area.</p> <p>Cement and other potential environmental pollutants must be mixed on an impermeable surface that is bunded to prevent the leakage of pollutants onto the ground (if necessary).</p> <p>All empty contaminated containers must be stored within a hazardous bunded area until collection by a reputable hazardous waste collection company. Waybills must be presented to the ECO for review and filing purposes.</p> <p>No vehicles transporting hazardous materials to the site may be washed on or near site. They must return to the supplier of such material to be cleaned out.</p>	Site Manager	On-going
Cultural Environment	Archaeology and Artefacts		

Activity	Management / Mitigation	Responsibility	Frequency / Timing
	No structures older than sixty years or parts thereof are allowed to be demolished altered or extended without a permit from Heritage Western Cape.	Site Manager	On-going
Safety and Security	Safety and Security On-Site		
	Material stockpiles or stacks must be stable and well secured to avoid collapse and possible injury to site workers / local residents.	Site Manager	On-going
	Firefighting equipment must be present on site at all times. All equipment on site must be used in accordance with the Occupational Health and Safety Act regulations of South Africa (OHSA), Act No. 85 of 1993); staff must be trained in firefighting procedures.		
	No unauthorised person may be permitted to enter the site without prior permission of the site manager.		
Vehicle speeds shall not exceed 45km/h along dust roads or 20km/h when traversing unconsolidated and non-vegetated areas			

10. ALIEN PLANT CONTROL PROGRAMME

Benefits of control

- Elimination of spread of these species into non-affected areas.
- Improvement of water quality and quantity.
- Legal compliance: landowners are required to eradicate or control declared weed and alien invader plants in terms of the Conservation of Agricultural Resources Act 43 of 1983 and the National Environmental Management: Biodiversity Act 10 of 2004.
- Improvement of biodiversity in conservation areas. Fast growing invader plants suppress indigenous flora, with a resultant loss in overall biodiversity.
- Commercial reasons: alien vegetation can spread from conservation areas into production land resulting in greater weed control costs.

Important factors influencing the effectiveness of a control programme

- Timely implementation of control operations is important for alien plants.
- Operations must be directed towards killing alien vegetation. This is best achieved by using an effective herbicide chosen by the ECO and applied by using the "cut-stump; frilling or ring barking methods. Under no circumstances may spraying with a "Rose" or multi- stream nozzle head be done.

Requirements for an effective alien vegetation control programme

- Identify the problem: extent, location and species of problem plant.
- Divide the problem areas into manageable units, taking budget and resource constraints into account.
- Identify any sensitive ecosystems, rare or endangered plants etc. which may be affected by a control programme. Identify the original ecosystem applicable to the area.
- Make provision for a number of follow up operations. The initial clearing operation is only part of the total programme. Failure to follow up will result in a failure of the entire programme.

While the importance of removing or clearing of alien or exotic vegetation is recognised, there should be control over the way in which this takes place. Often what generally appears to be covered by alien vegetation, actually contains pockets of sensitive vegetation or protected species. It is for this reason that clearing of such areas must be undertaken by hand (*Guidelines for the Control and Management of Activities in Sensitive Coastal Areas, first edition, 1998*).

It is important to note that all of the above must be performed with instruction by the ECO, as well as in the presence of an ECO at all times.

10.1 Legislation

The National Environmental Management Act, No 107 of 1998, creates a duty of care towards the environment. Within the preface of this Act, it is stated thus:

“Everyone has the right to have the environment protected, for the benefit of present and future generations, through reasonable legislative and other measures that prevent pollution and ecological degradation; promote conservation; and secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development: the environment is a functional area of concurrent national and provincial legislative competence, and all spheres of government and all organs of state must co-operate with, consult and support one another.”

Any person or business found to be responsible for illegally introducing an invasive plant or species, and allowing it to spread, may be compelled, by this Act to desist with their actions and remove the source of invasion.

The Conservation of Agricultural Resources Act, No 43 Of 1983 (CARA) was passed to protect soil, water resources and vegetation. This included measures to manage and control weeds and invader vegetation species. The CARA regulations declare several species of “weeds” or “invader plants.” These species have been divided into three categories:

Category 1a Listed Invasive Species:

Category 1a Listed Invasive Species are those species listed as such by notice in terms of section 70(1)(a) of the National Environmental Management: Biodiversity Act/ NEMBA (Act 10 of 2004) as species which must be combatted and eradicated.

A person in control of a Category 1a Listed Invasive Species must-

- (a) comply with the provisions of section 73(2) of the NEMBA;
- (b) immediately take steps to combat or eradicate listed invasive species in compliance with sections 75(1), (2) and (3) of the NEMBA; and
- (c) allow an authorised official from the Department to enter onto land to monitor, assist with or implement the combatting or eradication of the listed invasive species.

If an Invasive Species Management Programme has been developed in terms of section 75(4) of the NEMBA, a person must combat or eradicate the listed invasive species in accordance with such programme.

Category 1b Listed Invasive Species:

- 1) Category 1b Listed Invasive Species are those species listed as such by notice in terms of section 70(1)(a) of the NEMBA as species which must be controlled.
- 2) A person in control of a Category 1b Listed Invasive Species must-
 - (a) control the listed invasive species in compliance with sections 75(1), (2) and (3) of the NEMBA.
 - (b) must allow an authorised official from the Department to enter onto the land to monitor, assist with or implement the control of the listed invasive species, or compliance with the Invasive Species Management Programme contemplated in section 75(4) of NEMBA.
- 3) If an Invasive Species Management Programme has been developed in terms of section 75(4) of the NEMBA, a person must combat or eradicate the listed invasive species in accordance with such programme.

Category 2 Listed Invasive Species:

- 1) Category 2 Listed Invasive Species are those species listed by notice in terms of section 70(1)(a) of the NEMBA as species which require a permit to carry out a restricted activity within an area specified in the Notice or an area specified in the permit, as the case may be.
- 2) Unless otherwise indicated in the Notice, no person may carry out a restricted activity in respect of a Category 2 Listed Invasive Species without a permit.
- 3) A landowner on whose land Category 2 Listed Invasive Species occurs or person in possession of a permit, must ensure that the specimens of the species do not spread outside of the land or the area specified in the Notice or permit.
- 4) Unless otherwise specified in the Notice, any species listed as Category 2 Listed Invasive Species that occurs outside the specified area contemplated in sub-regulation (1), must, for purposes of these regulations, be considered to be a Category 1b Listed Invasive Species and must be managed according to Regulation 3 above.
- 5) Notwithstanding the specific exemptions relating to existing plantations in respect of Listed Invasive Plant Species published in *Government Gazette* No. 37886, Notice 599 of 1 August 2014 (as amended), any person or organ of state must ensure that the specimens of such Listed Invasive Plant Species do not spread outside of the land over which they have control.

6) If an Invasive Species Management Programme has been developed in terms of section 75(4) of the NEMBA, a person must combat or eradicate the listed invasive species in accordance with such programme.

Category 3 Listed Invasive Species:

1) Category 3 Listed Invasive Species are species that are listed by notice in terms of section 70(1)(a) of the NEMBA, as species which are subject to exemptions in terms of section 71(3) and prohibitions in terms of section 71A of the NEMBA, as specified in the Notice.

2) Any plant species identified as a Category 3 Listed Invasive Species that occurs in riparian areas, must, for the purposes of these regulations, be considered to be a Category 1b Listed Invasive Species and must be managed according to regulation 3 below.

3) If an Invasive Species Management Programme has been developed in terms of section 75(4) of the NEMBA, a person must combat or eradicate the listed invasive species in accordance with such programme.

Should any invasive plant species occur, other than those stated in The Act, the land user must control them by species-specific control methods. Caution should ALWAYS be taken when dealing with noxious chemicals, and care should be taken to cause the least amount of harm to the environment.

10.2 Ways to Eradicate Alien Vegetation

This alien eradication and control program comprises the following three steps:

Step 1

The first step of the Alien Plant Eradication Programme will be to undertake an inception and educational meeting, where the people employed to undertake this activity are able to identify the correct species as aliens and the manner in which to remove and control them.

Step 2

The second step will be to identify the Alien Invasive Species and start a process of removing the individuals that occur on the site. The removal of the alien species must be in a stepwise manner and be undertaken within a single area at a time. This will ensure that all individuals are removed at the same time to reduce re-infestations. Below are a number of methods that may be employed to undertake the activity of removing alien plant species. These methods are dependent on the size and nature of the plant that is to be removed.

Mechanical Methods

Hand-pulling

This method of removal is only really an option during the summer months and when the alien plant species that are requiring removal are very small, and their root system is not very well established. The only precautionary note here is that many alien plant species may look similar to indigenous species when they emerge, so the labour force must be extremely well versed in the individuals that will require removal.

Up-rooting

This method is similar to hand-pulling but is undertaken on slightly older individuals of the target species. It only has one drawback; a relatively large area can be disturbed with the soils being altered and opening the area up to re-infestation.

Lasso & Winch

This method is the upgraded version of the up-rooting, with the same principles applying, that is of trying to remove the entire plant with all the root system attached, to prevent re-growth. This can have a serious destabilizing effect on the receiving environment and should definitely not be undertaken on slopes or sandy soils.

Cutting / Slashing

This method is not a suitable method for control and long term management if used as a stand-alone technique because many of the alien plant species will simply coppice or re-sprout during the summer periods. Many, if not most, alien plants species are annual species, and through their natural life strategy (r-selected) are able to withstand disturbance, even extreme disturbance as in this instance.

Ring-barking

This involves the removal of bark in a 30 centimetre band. This technique is used to desiccate the plant through killing the phloem and xylem and thus preventing transpiration. Further it also facilitates pathogen infestation. It is very effective on large trees if undertaken correctly.

Strip-barking

As with ring-barking, just at a larger scale.

Frilling / Girdling

Girdling and frilling are methods of killing standing trees that may be done with or without an herbicide. Girdling involves cutting a groove or notch into the trunk of a tree to interrupt the flow of sap between the roots and crown of the tree. The groove must completely encircle the trunk and should penetrate into the wood to a depth of at least 1.5 centimetres on small trees, and 2.5 to 4 centimetres on larger trees. Girdling can be done with an axe, panga or chain saw. When done with an axe or panga, the girdle is made by striking from above and below along a line around the trunk so that a notch of wood and bark is removed. The width of the notch varies with the size of the tree. Effective girdles may be as narrow as 2.5 to 5 centimetres on small-diameter trees, and as wide as 15 to 20 centimetres on very large-diameter trees. When a chain saw is used to girdle, two horizontal cuts between 5 and 10 centimetres apart are usually made completely around the tree when no herbicide is used and one horizontal cut is made completely around the tree when herbicide is used.

Frilling is a variation of girdling in which a series of downward angled cuts are made completely around the tree, leaving the partially severed bark and wood anchored at the bottom. Frilling is done with an axe or panga.

By themselves, girdling and frilling are physical methods to deaden trees that require very little equipment and may be done without herbicides. Both techniques require considerable time to carry out, particularly with an axe or panga. The effectiveness of girdling and frilling depends on the tree species and on the size and completeness of the girdle or frill. To be effective, girdles and frills must completely encircle the tree. Because frills can heal-over more easily, girdling is usually more effective.

The effectiveness of both girdling and frilling can be increased by using herbicides. With frilling and girdling, water soluble forms of herbicides are most commonly used to get maximum movement of herbicide within the plant. When using water-soluble herbicides, the herbicide/water mixture is commonly applied by squirting it on the girdle or frill until the cut surface is wet. Hand-held, spray bottles, such as those available at local garden stores, are ideal for applying herbicide to the girdle. Again, note that a single, rather than double chain saw girdle is used when a water soluble herbicide is to be applied.

Chemical Methods

The use of chemicals in controlling and removing of alien plant species should not be excluded as a possible option. Once the alien plant species are more manageable the use of chemicals should be reduced or excluded completely. The best option would be to pursue a combination of mechanical and chemical control in the early stages.

The only negative impact of the use of chemicals is that if used incorrectly may result in plant species being able to develop some form of resistance to the herbicide. If

herbicides are used as a foliar spray, drift will cause non-target species to be impacted upon. The only method that should be undertaken is the cutting of the plants prior to the treatment of the remaining stems using a "stem painting" technique.

It is imperative that the herbicides used are dye treated or that the end-user add a dye to ensure that all stems that have been treated are easily identified. Note, the application of the chemical solution must follow directly after the cutting of the vegetation. Therefore, a small area should be selected and all cutting and stem painting be undertaken on that area prior to moving to the next area.

Environmental Safety

In order to minimise the impact of the operation on the natural environment the following must be observed.

- ❖ Area contamination must be minimised by careful accurate application with a minimum amount of herbicide to achieve good control.
- ❖ All care must be taken to prevent contamination of any water bodies. This includes due care in storage, application, cleaning equipment and disposal of containers, product and spray mixtures.
- ❖ Equipment should be washed where there is no danger of contaminating water sources and washings carefully disposed of at a suitable site.
- ❖ To avoid damage to indigenous or other desirable vegetation product should be selected that will have the least effect on non-target vegetation.
- ❖ Coarse droplet nozzles should be fitted to avoid drift onto neighbouring vegetation, e.g. TG-1 or equivalent.
- ❖ The correct protective clothing is to be used in line with manufacturer's instructions and / or the Occupational Health & Safety Act, Act 85 of 1993 (and amendments) and,
- ❖ All MSDS sheets are to be made available on site along with a Medical First Aid Kit.

Disposal of Alien Vegetation

- ❖ Plant material should be used beneficially wherever possible, as opposed to disposing of it at a landfill site where it takes up valuable airspace, or let it further propagate on unchecked, vacant land.

- ❖ Woody and dry material, provided no seeds are present, can be chipped and used as mulch or made available to the local community for firewood.
- ❖ Wet material and aquatic weeds should be combined with other organic matter and composted. Alternatively, it may be possible to use it for basket making, animal feed or other uses.
- ❖ Burning of alien vegetation waste material is prohibited.
- ❖ Burying of alien vegetation waste material in or near the stream, drainage lines, dams, wetlands and their buffer zones is prohibited.
- ❖ Any vegetation which is not viable for use must be disposed of at a registered disposal unit.

Species Planting List

Please consult Botanical Specialist for a comprehensive planting list.

11. STAFF CONDUCT CONTROL AND INFORMATION SHEET

ALL STAFF MUST OBEY THE FOLLOWING RULES:	
1	DO NOT tamper with or destroy nesting sites, lairs or any other form of animal shelter.
2	DO NOT feed the native animals.
3	DO NOT leave the project site untidy and strewn with rubbish that will attract pests.
4	DO NOT bring any pets onto the project site.
5	DO NOT trespass onto private properties not linked to the project.
6	DO NOT carry a weapon onto the project site or in the vehicles transporting workers to and from the site.
7	DO NOT set fires.
8	DO NOT cause any unnecessary disturbing noise at the project site or at any designated worker collection/drop off points.
9	DO NOT drive a vehicle under the influence of alcohol.

10	DO NOT exceed the national speed limits on public roads or exceed the recommended speed limits in this management plan (where applicable)
11	DO NOT drive a vehicle that is generating excessive noise (noisy vehicles must be reported and repaired as soon as possible).
12	DO NOT litter along the roadsides, including both public and private roads.
13	DO NOT remove or destroy vegetation around the site without the prior consent of the site manager and Environmental Control Officer.
14	DO NOT tamper with, destroy or remove vegetation from any areas that have been fenced off or marked.
15	DO NOT pollute watercourses, whether flowing or not.
16	DO NOT drive through watercourses.
17	DO NOT operate critical items of mechanical equipment without having been trained and certified.
18	ALL employees must undergo the necessary safety training and wear the necessary protective clothing at all times.
19	NO unsocial behaviour will be permitted e.g., excessive shouting, hooting etc.
20	NO ad-hoc activities are to be undertaken e.g. fires for cooking, the use of surrounding bush as a toilet facility is strictly forbidden
21	NO trespassing on private / commercial properties adjoining the site is forbidden.
22	NO worker may be forced to do work that is potentially dangerous or for what he / she is not trained to do.

12. RESPONSIBILITIES

The “Responsibility” column is merely a guide and does not relieve the Proponent of his responsibilities in terms of overall compliance with the EA and EMPr.

FUNCTION	RESPONSIBILITY
Proponent	<ul style="list-style-type: none"> The Proponent is ultimately responsible for ensuring compliance with all the requirements associated with the operation, rehabilitation and decommissioning phases of the project.
Site Manager	<ul style="list-style-type: none"> The Site Manager is responsible to ensure that all necessary communication and submission of required documentation concerning this project is submitted to the relevant authorities. The site manager is required to adhere to the EMPr and is responsible to ensure that all staff appointed also adhere the EMPr. Ensures that all staff are made aware of the need to conduct activities in an environmentally responsible manner. (Site Manager) On instruction by the ECO, ensures that storm/surface water controls are established. Ensures prompt remediation of any sewage spills. Stockpiles are protected from aeolian effects, stormwater effects, or being driven over by workers. Ensures that a “clean-site” policy is applicable at all times. Ensures that all complaints by residents are dealt with promptly. Is responsible for any contravention/s by staff or any non-compliance with the EMPr.
Environmental Control Officer (ECO)	<ul style="list-style-type: none"> The ECO is to have access to the site at all times, for the purpose of inspections to ensure that the environmental conditions of the EMPr as well as the conditions stipulated to in the EA and the recommendations made in the EIR are being implemented and adhered to. The ECO must report on the environmental aspects of the project to the responsible person/authority at agreed intervals. The need for any deviations or variations in the environmental conditions must be reported to the DEA&DP for approval prior to these being undertaken. The ECO must be fully cognisant with the contents of the Environmental Authorisation as well as this EMPr/ and any other applicable legislation
Competent Authority	<ul style="list-style-type: none"> The Compliance Officer appointed by the Competent Authority is responsible for the ensuring that the Proponent, Site Manager and ECO are compliant with the provisions of the EA and EMPr.

ACKNOWLEDGEMENT FORM

Record of signatures providing acknowledgment of being aware of and committed to complying with the contents of this Environmental Management Programme (EMPr) and Maintenance Management Plan, which relates to the environmental mitigation measures for the project outlined below, and the environmental conditions contained in all other contract documents.

PROJECT NAME:

**THE RECTIFICATION OF UNLAWFUL COMMENCEMENT OF LISTED ACTIVITIES IN TERMS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT ACT, 1998 (ACT 107 OF 1998) (“NEMA”):
INDIGENOUS VEGETATION CLEARANCE, EXPANSION AND CLEARANCE OF SEDIMENT AND LITTORAL VEGETATION FROM IN-STREAM DAMS ON PORTIONS 66 AND 9 OF THE FARM NO.232 REDFORD, BITOU MUNICIPALITY, WESTERN CAPE.**

DEA&DP REFERENCE: 14/2/4/1/D1/13/0004/22

PROPONENT:

Signed: Date:

SITE MANAGER:

Signed: Date:

ENVIRONMENTAL CONTROL OFFICER

Signed: Date:

Appendix A: CV of the EAP